

BILL NO. S-93-12-11

SPECIAL ORDINANCE NO. S-

99-93

AN ORDINANCE of the Common council of the City of Fort Wayne, Indiana, ratifying compensation for certain City employees of the City of Fort Wayne represented by the INTERNATIONAL UNION OF OPERATING ENGINEERS LOCAL 19 (IUOE).

WHEREAS, this Council is required to approve all collective bargaining decisions with regard to annual pay and monetary fringe benefits;

WHEREAS, such compensation for employees of the City of Fort Wayne, Indiana, represented by the INTERNATIONAL UNION OF OPERATING ENGINEERS LOCAL 19 (IUOE) has been arrived at pursuant to agreements reached by and between the City and the INTERNATIONAL UNION OF OPERATING ENGINEERS LOCAL 19 (IUOE), in accordance with collective bargaining as authorized and envisioned by the City's salary ordinances; and

WHEREAS, said Agreement is for three (3) years, but pursuant to Indiana Law, the compensation provided for therein must be annually ratified; and

WHEREAS, this ordinance is necessary to ratify, fix and establish such compensation for said employees represented by INTERNATIONAL UNION OF OPERATING ENGINEERS LOCAL 19 (IUOE) for the year 1994.

NOW, THEREFORE, BE IT ORDAINED BY THE COMMON COUNCIL OF THE CITY OF FORT WAYNE, INDIANA:

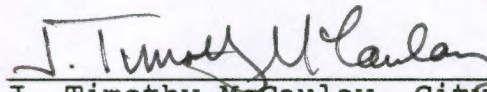
SECTION 1. That Commencing January 1, 1994, compensation is established and fixed for employees of the City of Fort Wayne, Indiana, represented by the INTERNATIONAL UNION OF OPERATING ENGINEERS LOCAL 19 (IUOE) for the year 1994 as reflected in Wage Schedule "C," attached hereto and made a part hereof.

SECTION 2. That this ordinance shall be in full force and effect from and after its passage, and any and all necessary approval by the Mayor.



Council Member

APPROVED AS TO FORM
AND LEGALITY



J. Timothy McCaulay, City Attorney

FOUR STAR BOND

SOUTH WORTH CO. ILL.

IUOE #19 - FILTRATION

Schedule C - January 1, 1994

Effective January 1, 1994, hourly wage rates for listed classifications shall increase 15 cents plus 3 percent over 1993 rates and shall be:

	<u>First 3 Months</u>	<u>4 thru 7 Months</u>	<u>8 thru 11 Months</u>	<u>Over 11 Months</u>
Operating Chemist	12.269	12.444	12.625	12.781
High Service Pump Operator	11.764	11.912	12.059	12.215
St. Joe Dam Operator*	11.559	11.709	11.938	12.012
Chemical Unloading Operator*	11.662	11.812	12.041	12.115
Chemical Feed Operator	11.881	12.030	12.176	12.333
Working Leader	14.182	14.427	14.672	14.931
Mechanic A	12.552	12.741	12.933	13.093
Mechanic B	11.682	11.866	11.992	12.151
Mechanic C	11.444	11.578	11.712	11.879
Preventive Maint. Mechanic	12.118	12.302	12.461	12.621
Chief Electrician	14.558	15.419	16.278	17.138
Electrician A	13.912	14.773	15.633	16.493
Electrician B	11.559	11.732	11.914	12.419
Painter	11.474	11.654	11.783	11.941
Utility Person	10.423	10.778	11.155	11.353
Temporary Student Laborer	8.984	---	---	---
Building Service Person	10.228	10.347	10.460	---
Building Service Working Ldr.	10.634	10.987	11.364	11.500
Plant Clerk (Maintenance)	11.163	11.313	11.433	11.601
Hurshtown-Cedarville Operator	11.232	11.367	11.503	11.668
Secretary B	10.074	10.231	10.405	10.606
Clerk/Typist B	9.923	10.079	10.292	10.449

*Equity increases: St. Joe Dam Operator, 20 cents; Chemical Unloading Operator, 30 cents.

NOTE: When an employee is assigned to work on the Heavy Crane classification, an additional 10 cents per hour will be paid.

IUOE #19 - WPC PLANT

Schedule C - 1994

Effective January 1, 1994, hourly wage rates for listed classifications shall increase 15 cents plus 3 percent over 1993 rates and shall be:

	<u>First 3 Months</u>	<u>4 thru 7 Months</u>	<u>8 thru 11 Months</u>	<u>Over 11 Months</u>
Relief Operator	12.433	12.696	12.875	13.103
Control Operator	11.680	11.867	12.062	12.231
Aeration Operator	11.477	11.623	11.769	11.951
Grit & Digester Operator	11.367	11.515	11.660	11.838
Stormwater Station Operator	11.249	11.397	11.542	11.720
Wastewater System Inspector				
Mechanic A	12.534	12.723	12.903	13.079
Mechanic B	11.723	11.920	12.060	12.228
Mechanic C	11.444	11.578	11.712	11.879
Preventive Maint. Mechanic	11.937	12.131	12.290	12.462
Equipment Operator A	12.534	12.723	12.903	13.079
Equipment Operator B	11.179	11.378	11.516	11.684
Maintenance Service Person	11.684	11.881	12.033	12.250
Laborer	10.900	11.032	11.145	11.284
Custodian	10.782	---	---	---
Building Service Person	10.526	10.657	10.778	---
Plant Electrician				
Operation & Maint. Foreman	12.875	13.072	13.267	13.462
Laboratory Technician	12.194	12.374	12.554	13.132

IUOE #19 - STREET DEPARTMENT

Schedule C - January 1, 1994

Effective January 1, 1994, hourly wage rates for listed classifications shall increase 15 cents plus 3 percent over 1993 rates and shall be:

	<u>First 3 Months</u>	<u>4 thru 6 Months</u>	<u>Over 6 Months</u>
Asphalt Plant Operator	12.683	---	---
Culvert & Drainage Repairer	11.734	---	---
Operator A	12.429	---	---
Operator B	11.734	---	---
Sweeper Operator	11.809	---	---
Welder	12.033	---	---
Truck Driver A	11.374	---	---
Truck Driver B	11.374	---	---
Tool Room Attendant	10.911		
Laborer	10.234	10.496	10.848
Building Service Person	11.104	---	---
Concrete Man			
Troubleshooter	11.509		
Communications Operator	10.980	11.119	11.476
Accounting Asst./Sr. Bookkeeper	10.751	11.178	12.024
Payroll Clerk/Typist A	10.000	10.176	10.624

NOTE: When an employee is assigned to work on the paver screw, the employee will be upgraded to the wage of an Operator B.

Read the first time in full and on motion by Lunsey, seconded by _____, and duly adopted, read the second time by title and referred to the Committee on Finance (and the City Plan Commission for recommendation) and Public Hearing to be held after due legal notice, at the Common Council Conference Room 128, City-County Building, Fort Wayne, Indiana, on _____, the _____ day of _____, 19____, at _____ o'clock _____ M., E.S.T.

DATED: 12-14-93

Sandra E. Kennedy
SANDRA E. KENNEDY, CITY CLERK

Read the third time in full and on motion by Lunsey, seconded by _____, and duly adopted, placed on its passage. ~~PASSED~~ LOST by the following vote:

	<u>AYES</u>	<u>NAYS</u>	<u>ABSTAINED</u>	<u>ABSENT</u>
TOTAL VOTES	<u>7</u>			<u>2</u>
BRADBURY				<u>✓</u>
EDMONDS	<u>✓</u>			
GiaQUINTA				<u>✓</u>
HENRY	<u>✓</u>			
LONG	<u>✓</u>			
LUNSEY	<u>✓</u>			
RAVINE	<u>✓</u>			
SCHMIDT	<u>✓</u>			
TALARICO	<u>✓</u>			

DATED: 12-28-93

Sandra E. Kennedy
SANDRA E. KENNEDY, CITY CLERK

Passed and adopted by the Common Council of the City of Fort Wayne, Indiana, as (ANNEXATION) _____ (APPROPRIATION) _____ (GENERAL) _____ (SPECIAL) _____ (ZONING) _____ ORDINANCE RESOLUTION NO. S. 99-93 on the 28th day of December, 1993

ATTEST:
Sandra E. Kennedy
SANDRA E. KENNEDY, CITY CLERK

(SEAL)
Thomas E. Henry
PRESIDING OFFICER

Presented by me to the Mayor of the City of Fort Wayne, Indiana, on the 29th day of December, 1993, at the hour of 11:30 o'clock P. M., E.S.T.

Sandra E. Kennedy
SANDRA E. KENNEDY, CITY CLERK

Approved and signed by me this 3rd day of January, 1994, at the hour of 10:45 o'clock P. M., E.S.T.

Paul Helmke
PAUL HELMKE, MAYOR



5-93-12-11

The City of Fort Wayne

Paul Helmke, Mayor

MEMORANDUM

LAW DEPARTMENT

TO: MEMBERS OF COMMON COUNCIL

FROM: J. TIMOTHY MCCAULAY, CORPORATION COUNSEL

DATE: December 8, 1993

SUBJECT: SALARY INCREASE/1994
INTERNATIONAL UNION OF OPERATING ENGINEERS LOCAL 19
(IUOE)

Common Council previously ratified and passed the three-year (1992-1994) International Union of Operating Engineers Local 19 (IUOE) Agreement by Ordinances S-116-92 and S-20-93.

The attached Ordinance ratifies and fixes the negotiated 1994 compensation rates for the employees of International Union of Operating Engineers Local 19 (IUOE) at a 4.36 percent (15 cents plus 3 percent) increase over 1993 rates.

DIGEST SHEET

TITLE OF ORDINANCE: Approving negotiated rate increase for employees of the Filtration, Water Pollution Control Treatment, and Street Departments covered by the International Union of Operating Engineers Local 19 (IUOE) for the year 1994.

DEPARTMENT REQUESTING ORDINANCE: Human Resources (12/7/93)

SYNOPSIS OF ORDINANCE: Approval of 15 cents plus 3 percent increase in all rates covered by attached Wage Schedules C - 1994.

EFFECT OF PASSAGE: 4.36 percent wage rate increase over 1993 rates.

EFFECT OF NON-PASSAGE: Rates remain at 1993 levels.

MONEY INVOLVED (DIRECT COSTS, EXPENDITURES, SAVINGS): \$173,713/year
(Based upon 12/1/93 figures off 168 ees @ \$1,913.36/hr x 2088
hrs/yr = \$3,983,867; + (.15 x 168 = 25.20 x 2088 =) \$52,618/yr =
\$4,036,485 x .03 = \$121,095 + 52,618 = \$173,713)

ASSIGNED TO COMMITTEE (PRESIDENT): _____

BILL NO. S-93-12-11

REPORT OF THE COMMITTEE ON
FINANCE

ARCHIE L. LUNSEY & DONALD J. SCHMIDT - CO-CHAIRPERSONS
HENRY, EDMONDS, LONG

WE, YOUR COMMITTEE ON FINANCE TO WHOM WAS

REFERRED AN (ORDINANCE) (~~RESOLUTION~~) of the Common Council
of the City of Fort Wayne, Indiana, ratifying compensation
for certain City employees of the City of Fort Wayne represented
by the INTERNATIONAL UNION OF OPERATING ENGINEERS LOCAL 19 (IUOE)

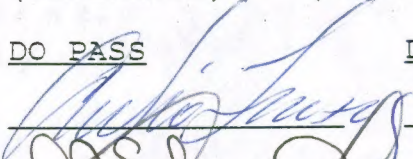
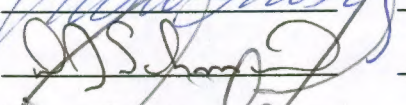
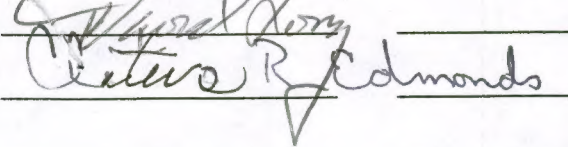
HAVE HAD SAID (ORDINANCE) (RESOLUTION) UNDER CONSIDERATION
AND BEG LEAVE TO REPORT BACK TO THE COMMON COUNCIL THAT SAID
(ORDINANCE) (RESOLUTION)

DO PASS

DO NOT PASS

ABSTAIN

NO REC

DATED: 12-28-93.

Sandra E. Kennedy
City Clerk